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May 15, 2017

ECF

Judge Madeline Cox Arleo  
United States District Judge  
U.S. Courthouse  
50 Walnut Street  
Newark, NJ-07101

Re: U.S. v. Tejesh Kodali  
Docket No.: 16 – 000550-001

Dear Judge Arleo:

As you know we represent the defendant Tejesh Kodali in the above referenced matter. Please accept this letter and the series of character letters annexed hereto in furtherance of your consideration of a fair sentence for the Defendant. On December 1, 2016, Mr. Kodali has entered a plea of guilty to one-count Information charging him with conspiracy to commit visa fraud contrary to 18 U.S.C. § 1546 (a), in violation of 18 U.S.C. § 371.

In consideration of sentencing, the Court in *United States v. Hunt*, 459 F.3d 1180, 1182 (11<sup>th</sup> Cir. 2006), summarized the factors that a sentencing court must consider: (1) the nature and circumstances of the offense and the history and characteristics of the defendant; (2) the need for the sentence imposed (A) to reflect the seriousness of the offense, to promote respect for the law, and to provide just punishment for the offense; (B) to afford adequate deterrence to criminal conduct; (C) to protect the public from further crimes of the defendant; and (D) to provide the defendant with needed educational or vocational training, medical care, or other correctional treatment in the most effective manner; (3) the kinds of sentences available; (4) the kinds of sentence and the sentencing range established [ . . . by the Sentencing Commission]; (5) any pertinent [Sentencing Commission] policy statement . . .; (6) the need to avoid unwarranted sentence disparities among defendants with similar records who have been found guilty of similar conduct; and (7) the need to provide restitution to any victims of the offense. These factors should be considered when the Court sentencing Mr. Kodali.

It is well founded that the “over-arching provision” of 18 U.S.C. § 3553(a) is, of course, to impose a sentence sufficient, but not greater than necessary” to meet the goals of sentencing established by Congress. *Kimbrough v. United States*, 128 S.Ct. 558, 570 (2007). Indeed, the

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court should avoid unwarranted sentence disparities among defendants with similar records who have been found guilty of similar conduct.

It is further noted that the United States Sentencing Guidelines are "effectively advisory" *United States v. Booker*, 543 U.S. 220, 244, 125 S. Ct. 738, 160 L. Ed. 2d 621 (2005). After *Booker*, sentencing courts must "consider the Guidelines range" pursuant to § 3553(a)(4), but also "tailor the sentence in light of other statutory concerns" reflected in the sentencing factors of § 3553(a). *United States v. Rita*, 551 U.S. 338, 354, 127 S. Ct. 2456, 168 L. Ed. 2d 203 (2007). Indeed, since, the decision in *United States v. Booker*, 543 U.S. 220 (2005), though, "District Courts cannot just add up figures and pick a number within a narrow range," *United States v. Ranum*, 353 F.Supp.2d 984, 987 (E.D. Wisc. 2005). Rather, a "district court may determine, on a case-by-case basis, the weight to give the Guidelines, so long as that determination is made with reference to the remaining section 3553(a) factors that the court must also consider in calculating the defendant's sentence." 459 F.3d at 1185.

Here, the Court should consider a number of facts in determining the sentence imposed in this case. Mr. Kodali has no prior criminal record and no involvement in the criminal justice system. Mr. Kodali is an immigrant himself and worked hard in this country to procure a reputation as a well-respected businessman. In relation to his ties to the community, he has been an active person at a temple and strives to assist his community to become a better place. Mr. Kodali is also an important part of his family structure. Everything in the record suggests that this inexcusable act will never be repeated by Mr. Kodali

Mr. Kodali has accepted full responsibility for the crime he committed. This is important when determining the sentence because Mr. Kodali's acceptance of responsibility for the crime and his remorse is important evidence in considering the fact that it is extremely unlikely that he will act in this way again. The Court should also note that the crime involves fraud related to the procurement of Visas for individuals to work in the United States. The Court should consider that this is a non-violent crime. Indeed, in furtherance of the duty to avoid unwarranted sentencing disparities under 18 U.S.C. § 3553(a)(6), a number of district courts have reduced sentences in immigration cases. *See, e.g., United States v. Santos*, 406 F.Supp.2d 320 (S.D.N.Y. 2005) (and citing unreported cases); *United States v. Medrano-Duran*, 386 F.Supp.2d 943, 946-948 (N.D. Ill. 2005); *United States v. Ramirez-Ramirez*, 365 F.Supp.2d 728, 731-732 (E.D. Va. 2005); *United States v. Galvez-Barros*, 355 F.Supp.2d at 963.

The Courts should consider the impressive number and quality of character witnesses that have submitted letters on Mr. Kodali's behalf. Indeed, there are highly respected members of the community that have attested to the fact that Mr. Kodali has a good character and many of these individuals submit that Mr. Kodali's actions in this case are outside of his normal character and behavior. *See Koon v. United States*, 518 U.S. 81, 113 (1996) ("It has been uniform and constant in the federal judicial tradition for the sentencing judge to consider every convicted person as an individual and every case as a unique study in the human failings that sometimes mitigate,

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sometimes magnify, the crime and the punishment to ensue.”). The character letters for Mr. Kodali are annexed hereto and these individuals are available to speak with the Court upon request.

We respectfully request that the Court consider the above when issuing its sentence to Tejesh Kodali. We appreciate the Court’s attention to this matter.

Respectfully,

A handwritten signature in black ink, appearing to read "Michael S. Horn", written in a cursive style.

MICHAEL S. HORN

MSH  
Attachment

116094606v1

Satish Vemana  
Executive Vice-President  
Telugu Association of North America (TANA)

20437 E 10th Rd  
New York, NY 10031  
USA  
Tel: (718) 761-1111  
www.tana.org



To

Date: 2/10/2017

The Honorable Judge  
Madeline Cox Arleo  
United States District Judge  
U.S. Courthouse  
50 Walnut Street, Newark, NJ-07101

RE: TEJESH KODALI

Your Honor,

Please accept this letter as an outline of the good character of Tejesh Kodali which I respectfully request the Court consider in sentencing him. By way of background, I am President Elect for TANA (Telugu Association of North America). TANA was founded in 1977 in New York, is one of the oldest and biggest Indo-American non-profit organization in North America, WWW.TANA.ORG. TANA is engaged in many social activities in North America as well across the world. Many members volunteer their time, efforts and other resources to community service. Every year, TANA presents backpacks and other school supplies to children in low income school districts in various cities across North America. TANA members help conduct health camps and take part in disaster relief activities across the world. The many volunteers of TANA Emergency Assistance Management Team (TEAM Square) are well known for their tireless efforts in assisting distressed North American Telugus in times of catastrophe. Thru its Business Conferences, TANA nurtures and encourages entrepreneurship among Telugus.



Kodali is a good friend and a strong supporter for Tana since 1999. I'm writing this character letter for Kodali, with strong belief and confidence that he has a good character and he has a charitable heart. I have known him to be a good person for the last twenty years.

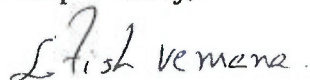
He is very friendly and he has a helping nature, and he is matured, honest and community-minded person who is always available to help the friends and society. He is also blessed with lot of friends as a result of his good character and a nice caring family.

Me and my friends were really shocked to hear about the news and charges at issue in this case because it is not consistent with his good character. Although there is no excuse for his conduct, me and my friends still strongly believe that he is a good hearted and moral person who can serve our society in all means with responsibility. I respectfully request that you consider my words before the sentence has been rendered on March 13<sup>th</sup>, 2017.

Please call me on 703-731-8367 if you would like any additional information about Tejesh Kodali.

Thanks for considering my request.

Respectfully,

A handwritten signature in black ink that reads "Satish Vemana". The signature is written in a cursive, flowing style.

Satish Vemana



# Sai Datta Peetham

(A 501(c)(3) Non-Profit Organization, Fed No: 46-0599196)

902 Oak Tree Rd, Suite 100, South Plainfield, NJ 07080

Phone: (732) 809-1200 | (516) 359-8178

[www.saidattanj.org](http://www.saidattanj.org) | [info@saidattanj.org](mailto:info@saidattanj.org)



To

Date: 2/09/2017

The Honorable Judge  
Madeline Cox Arleo  
United States District Judge  
U.S. Courthouse  
50 Walnut Street, Newark, NJ-07101

RE: TEJESH KODALI

Your Honor,

I submit this letter to advise the Court of the good character of Tejesh Kodali. By way of introduction, I am the Founder/ Head priest at Saidattapeetam in Edison, New Jersey, [www.saidattanj.org](http://www.saidattanj.org). It is with absolute confidence and great respect I submit this letter of character for Mr. Tejesh Kodali since I have known him for several years and he is an upstanding member of our community.

Tejesh Kodali is known to us as a very religious, matured, honorable, obedient, community-minded person and has been the picture of a devoted and loving husband and father to his daughter. I have never known him to be in any kind of trouble, with his family, with the community or with the law. When I heard about this case I was very disappointed but despite his inexcusable acts in this particular case, I can still state with confidence that Tejesh Kodali is a person of good character.

Tejas Kodali is always available to the temple to help those in need and offers great advice and direction. He has contributed significant amount as well great services for the following Charity works at our temple. For instance, he has participated in the following charitable events:


- 1) He has worked to held the "Every day free food" event at the temple.
- 2) He has worked with the Temple to offer food to the homeless every Sunday. From day one, Tejesh has contributed sandwiches, snack bars boxes of fruits during weekends to the residents of homeless shelters in and around the area.
- 3) He has worked with the Temple in a program where the Temple has donated and encouraged devotees to contribute towards school supplies to the needy but studious children. He has worked with the Temple in donating the school supplies to the children is a gesture of our mission to serve the South Plainfield Community. He has worked with the Temple to donate back to school supplies to some needy children with the help of South Plainfield.
- 4) He has worked with the Temple to help people during the natural calamities. He has worked to help the Temple contribute to the society, especially at junctures where there are necessities & scarcities, because any aid raises the needy and gives them the confidence and belief to self-sustain.
- 5) He has participated in world peace prayers.

I still strongly believe he is a good, upstanding moral person who has served society to its benefit and will continue to serve our community. I respectfully request that you consider these words before the sentence is being made on March 13<sup>th</sup>, 2017.

Please call me on 516-528-5687 for any questions on my statement.

Thanks for considering my request.

Respectfully,

A handwritten signature in blue ink that reads "S. Raghu kumar". The signature is written in a cursive, flowing style.

Raghu Sankaramanchi

Founder/Head Priest



To

Date: 1/12/2017

The Honorable Judge  
Madeline Cox Arleo  
United States District Judge  
U.S. Courthouse  
50 Walnut Street, Newark, NJ-07101

RE: TEJESH KODALI

Your Honour,

This is Janaki Yarlagadda a citizen of United States and I'm writing to you for Tejesh Kodali (my husband) who is scheduled to appear in your court for sentencing on March 13<sup>th</sup>, 2017.

I know him since 1998 and then got married on January 24<sup>th</sup>, 1999. We have been leading a very successful and happy life since then and completed 18 years of togetherness. We have a daughter Shrini Kodali (12 years old) who is our only child and very much attached to her father.

He is a man with positive attitude, self-motivated, self-driven with a social responsibility since his younger days with good education and business knowledge. He is a complete family man with good religious views, healthy habits who always wishes to spend time with us than being anywhere else. I have never known him of conducting himself in a negative manner or contributing to non-positive activities. He always had high dreams of doing something for the society and his own people.




He has been a good husband all these years in my life. I always look to him for moral and emotional support. He always stood like a strong pillar besides me and my daughter who really cannot imagine a single day or night without seeing him who wants to share each and every detail of the events that happen in her life every day while he is driving her to school in the morning as well at home. Separation with her father will affect both her mental and social behavior as she is growing into a teenager and she needs his guidance and support in all means.

We completely understand the severity of the allegations that he is being charged with and admit them being made and know they cannot be reversed now. We believe they were done at unfortunate times. We respectfully request you to take these words into consideration when sentencing him, and we promise you that given a chance he will transform into a better and responsible citizen to serve the society and family.

Please call me for any questions on 732-501-1722.

With lot of respect and faith.



Janaki Yarlagadda

15 SINCLAIR RD  
EDLSON, NJ 08820

To  
The Honorable Judge  
Madeline Cox Arleo  
United States District Judge  
U.S. Courthouse  
50 Walnut St, Newark NJ 07101

02/24/2017

RE: Tejesh Kodali

Your Honour,

The purpose of this letter is to share and at the same time proclaim the good character of Mr. Tejesh Kodali whom I have known as a friend, guide, philosopher, and a profoundly wise person for more than Seven years now.

I first met Mr. Kodali at a friends and family meet. His knowledge in various fields including Business Administration, Sports, Social and Public Welfare, Charitable Initiatives, International Culture etc has inspired me in many ways. I was very much certain that Mr. Kodali is worldly-wise, highly-accomplished, kind-hearted, peace-loving and above all a good friend and adviser to all. As I was meeting him in subsequent gatherings, I could see that he was adored by many for his achievements and recognized for his contributions to the society through multiple platforms.

As a good friend, Mr. Kodali has always helped people of all ages, served the community through educational, social and religious set-ups and supported good causes of the society. I believe multiple references and online sources will attest to that fact. In addition, he is quite involved in global initiatives through recognized organizations helping and supporting people in need.

As soon as I learnt about the events regarding his guilty plea I was taken aback. I couldn't imagine him surrounded by the negative atmosphere. I spent some time with him to understand the situation and learn about the course of events. It was very difficult to accept the fact that things can go wrong in life for people who do good for others. During our conversation, we shared so many philosophical thoughts and Mr. Kodali was feeling so bad for the crime he has committed and was searching for ways to pay back the debt to society.

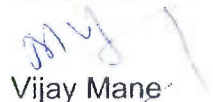
All of our friends who still cannot believe that Mr. Kodali has so much burden on him are united on the fact that we are always available for any help that he or his family needs. I have utmost respect for the value he has for friends and their well-being, I share the same feelings and willing to provide any kind of support desired in this situation.

It is with a sincere heart, I would like to add these additional traits of Mr. Kodali: Loyal, Kind-Hearted, Very Responsible, Considerate, and Family-Oriented individual who has

the ability to see and understand things from another person's perspective. All in all, I would have to say that Mr. Kodali is a fine, well-balanced person with an abundance of positive qualities and has the ability to shed the negative ones behind and move forward in life doing more contributions to our society.

I can be reached at 732 208 3990 if you would like to know more about Mr. Tejesh Kodali.

Respectfully,

A handwritten signature in blue ink, appearing to read "Vijay Mane", is written over a faint, light blue circular stamp.

Vijay Mane  
28 Diana Dr,  
South Plainfield, NJ 07080

To

Date: 02/23/2017

The Honorable Judge  
Madeline Cox Arleo  
United States District Judge  
U.S. Courthouse  
50 Walnut Street, Newark, NJ-07101

RE: TEJESH KODALI

Your Honour,

This is Sirisha Yarlagadda a citizen of United States and I'm writing to you for Tejesh Kodali (my brother-in-law) who is scheduled to appear in your court for sentencing on March 13<sup>th</sup>, 2017.

I knew him since 18 years and always looked at him as a brother rather than brother-in-law. Our families are very close and we meet every weekend for a movie or a dinner. I always thought my sister is very lucky to have Tejesh as her husband because he is a complete family man who is very loving and caring.

He is very dedicated to his family and always love to spend time with them. My daughter is very much attached to him and shares all the details of her school life with him. Tejesh loves kids and spends most of his free time taking them to fun places.



He is always soft spoken and with very positive attitude. He is very motivated in his business and very willing to help anybody who are in need. I have never seen him angry or depressed. He is a great support to our entire family. As I am the youngest in the family I always looked up to him for advise and support in many matters.

I completely understand the severity of the allegations that he is being charged with and admit them being made and I believe the events happened were very unfortunate. With all due respect I request you to take these words into consideration when sentencing him, and I can assure you that if he is given an opportunity he will be a better and responsible person .

Please call me for any questions on 609 772 7238.

With lot of respect and faith.



Sirisha Yarlagadda  
3307 Evergreen Lane,  
South Plainfield,  
NJ-07080

Date: 02/06/2017.

To  
The Honorable Judge,  
Madeline Cox Arleo,  
United States District Judge,  
U.S. Courthouse,  
50 Walnut Street, Newark NJ 07101.

Re: TEJESH KODALI

Your Honour,

This is Venkateswararao Kadiyala, a permanent residence of United States and I am writing to you for Tejesh Kodali (my co-brother/Half Brother) who is scheduled to appear in your court for sentencing on March 13<sup>th</sup>, 2017.


I knew Tejesh Kodali since 1998 and we both are together in every part of our lives. As I am the only male child in my family I always felt Tejesh as my brother. We both shared every details of our lives and spent time as good friends. We always stayed in same cities and did business together for a good period of time.

He is very dedicated and has good ideas in developing business and worked very hard to improve it. Not even a single time he had any negative ideas or used shortcuts to improve business. Even though our paths separated I always respected him as a hard worker and a sharp business person. He is a very caring and loving son, husband and father. In these long years we knew each other we never had even a difference of opinion or an argument.

I was shocked to hear about the news and charges in this case, and thought it was very unfortunate for him and it is not in consistent with his behavior. In this case his family suffered a lot. But given a chance I have full confidence that he would be a better person in life and will never repeat this mistake again.

Please call me for any questions on 609 647 3545.

With lot of respect and faith.



Venkat Kadiyala  
3307 Evergreen ln  
South Plainfield, NJ 07080

To:  
The Honorable Judge  
Madeline Cox Arleo  
United States District Judge  
U.S. Courthouse  
50 Walnut St, Newark NJ 07101

02/28/2017

RE: Tejesh Kodali

Your Honour,

My name is Fernando Silva, a US citizen. I am writing this letter to share with you my experience and relationship with Tejesh Kodali. Tejesh and I met about 10 yrs ago in one of my first visits to Hyderabad, India. I came to know Tejesh, he is a prominent business person and a strong contributor in the Indian community of Hyderabad as well as in the US. We became friends and spent quality time in India/US with his family and friends. We have continued to stay in touch during the years.

We peaked our interest as we share the same passion for the I.T. industry as well as International politics and sports. Tejesh has accomplished a wealth of knowledge and experience in the field of I.T. and business management sector. We quickly built a strong rapport as I was developing my India office. As the years went by I quickly came to know Tejesh's commitment to charity and social programs. He showed his candid un-selfish personality to help the needed and to work with the young professionals for new opportunities for their careers. I could clearly see that he is highly respected by his peers, colleagues as well as community leaders. Tejesh has massed many achievements and has been recognized for his contributions to our society.

It is an unfortunate situation that Tejesh got himself involved with. He understands where he made the wrong decision and is taking ownership for his actions. We all have consequences for the decisions we make and we grow as adults from them. His family and friends have gathered around Tejesh to support him and his family during these difficult times.

Your Honour we ask for your leniency in your decision for Tejesh and his family. We have all made mistakes in life and we grow to be better individuals and strong contributors to our society.

If there are any questions I can answer feel free to reach me at 609-573-2266

Respectfully,

A handwritten signature in dark ink, appearing to be 'F. Silva', written over the word 'Respectfully,'.

Fernando Silva  
518 State Road  
Princeton, NJ.08540



To  
The Honorable Judge  
Madeline Cox Arleo  
United States District Judge  
U.S. Courthouse  
50 Walnut Street, Newark, NJ-07101

Date: 02/22/2017

Re: Tejesh Kodali

Your Honor,

I am Balaji Veernala. I am writing to you in regards to my very good friend Tejesh Kodali. Mr. Kodali is a very reputable and well respected person with a great character and demeanor. It is with this personality that we hold a kinship for many years and I would be happy to vouch for his manner.

I was shocked to hear about the news and the charges in the case filed against him and admitting them being made and I believe the events happened were very unfortunate.

Mr. Kodali has a pleasant personality and is a good father to his daughter and loving husband. He was always good and encouraging others in contributing for good deeds. One such contribution was to the dying farmers of Telangana state in 2016. Me along with my friends including Mr. Kodali worked together as an organization and was able to gather funds to support low spirits of our farmers. I would also let you know that Mr. Kodali was always next to me in times of need which is very indicative of his loyalty.

When the news of his actions was released it was a great shock to me as they are not expected deeds from him. I find his actions conflicting with his nature. But once I had an opportunity to converse with him I was able to understand his obliviousness

to his actions. He is a very caring, honest and faithful person. He would never repeat such actions and will not also encourage anyone in doing so. I would obediently ask you to please consider my statement before rendering your judgement.

For any further questions please feel free to contact me at my cell 216-246-1469.

Yours Sincerely,

A handwritten signature in blue ink, appearing to read 'Balaji Veernala', with a stylized flourish at the end.

Balaji Veernala.

1018 Waterford Drive,

Edison, New Jersey 08817.

To  
The Honorable Judge  
Madeline Cox Arleo  
United States District Judge  
U.S. Courthouse  
50 Walnut St, Newark NJ 07101

02/28/2017

RE: Tejesh Kodali

Your Honour,

Purpose of this letter is to outline the good character of Mr. Tejesh Kodali whom I have known as a friend for past 2 years. I am a US Citizen and have been residing in US for the past 19 years.

I first met Mr. Kodali at a friends and family meet. I found him to be a knowledgeable and family oriented person. As I met him in subsequent gatherings, I could see that he was respected by many for his achievements.

As a friend, Mr. Kodali helps people of all ages, serves the community through educational, social and religious set-ups. He is quite involved in community initiatives through recognized organizations helping and supporting people in need.

I was completely taken back when I learnt about the events regarding his guilty plea. I couldn't understand the circumstances which might have lead him to do what he did and It was very difficult to accept the fact. Mr. Kodali is repenting and regretting for the mistake.

We still cannot fathom that Mr. Kodali is going through the tough times. We are always available for any help that he or his family needs. I have utmost respect for the value he has for friends and their well-being, I share the same feelings and willing to provide any kind of support desired in this situation.

I would have to say that Mr. Kodali is a fine, well-balanced person and a family oriented person who would like to move on and contribute more to the society. Please consider my words before giving the judgement.

I can be reached at 732-339-8924 if you would like to know more about Mr. Tejesh Kodali.

Respectfully



Amar Bhandaru

1491 Masoma Road  
North Brunswick NJ 08902

To

Date: 2/13/2017

The Honorable Judge  
Madeline Cox Arleo  
United States District Judge  
U.S. Courthouse  
50 Walnut Street, Newark, NJ-07101

**RE: TEJESH KODALI**

Your Honour,

I am pleased to write this letter on behalf of my longtime friend and mentor Mr. Tejesh Kodali.

My name is Krishna Monavarthi and it's been a real privilege to know Mr. Kodali for the last 18 years. I consider him a respectable entrepreneur and great friend. Through his generosity and kindness, he supported both monetarily and morally and motivated me to finish my graduation and master's degree when I was down after my father's sudden death 15 years ago and he always treated me like his own brother.

After spending a good amount of time with Mr. Kodali, I came to realize how caring, hardworking, and thoughtful he is overall. I was shocked to hear all the events what has happened to him. After many years of our personal relation, I was clueless what forced him to do.


I am happy to let you know how honest, dependable, peaceful, and conscientious Mr. Kodali is with everyone he meets and I proud to say that I will stand for him and his family whenever they are in need. It is a great honor for me to know him and consider it a privilege to be his friend.



I completely understand the severity of the allegations that he is being charged with and admit them being made and know they cannot be reversed now. I believe they were done at unfortunate times. I respectfully request that you consider these words before the sentence and give him a chance to transform into a better and responsible individual to serve the society and family.

Please call me on 732-731-9777 for any questions on my statement.  
Thanks for considering my request.

Respectfully,

A handwritten signature in dark ink, appearing to read 'Krishna Monavarthi', written over a circular stamp or seal.

Krishna Monavarthi  
46 Schley St  
Newark  
NJ 07112

**C. M. RAMESH**  
MEMBER OF PARLIAMENT  
(RAJYA SABHA)



No. 7, Talkatora Road,  
New Delhi-110001.  
Ph. : 011-23324333  
Tele Fax : 011-23324332  
E-mail : cmr3333@gmail.com

Date: 1/12/2017

To  
The Honorable Judge  
Madeline Cox Arleo  
United States District Judge  
U.S. Courthouse  
50 Walnut Street, Newark, NJ-07101

RE: TEJESH KODALI

Your Honour,

This letter is to provide you with some information about the character of TEJESH KODALI and my respectful recommendations that the court take into consideration that Mr. Tejesh Kodali is an important part of the community.

My name is C.M.RAMESH, and I'm the MEMBER OF PARLIAMENT in (RAJYA SABHA) from Telangana, India. I have been a lifelong friend of Tejesh Kodali. Our families were friends more than 25 years. Tejesh is like my younger brother and I know about Tejesh and his family better than any person other than his immediate family. He has done his schooling in Gurukul Residential high school in Ghatkesar, Telangana State, India which is not only a prestigious school but also known for raising the children with high values for human being and society. After his post-graduation with specialization in finance in 1994, he started his career with me in my group of companies as Finance Manager and then promoted to CFO. He is very dedicated, talented and honest in discharging his role and responsibilities.

I know him to be an Honest, hardworking, sincere, trusted and family man who is community-minded and other-centered.

I recently learned of the events regarding his guilty plea, I truly believe that Tejesh Kodali has already suffered extensively for his actions. He has lost credibility in the public eye, and I believe he is truly repenting regarding what he has put his family through. He is having a good family. Tejesh's mother, father, wife, and daughter have also suffered because of the crime. Tejesh's mother and father are depending on him. His daughter is just 12 years old studying in the 7<sup>th</sup> grade and she needs him the most. It is my belief that prison sentence will cause significant harm to the health of his aging parents as well tremendous hardship for his wife and daughter.

A handwritten signature in blue ink, appearing to be 'C. M. Ramesh'.

**C. M. RAMESH**  
MEMBER OF PARLIAMENT  
(RAJYA SABHA)



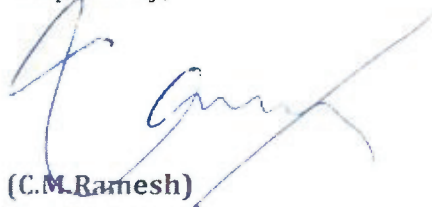
No. 7, Talkatora Road,  
New Delhi-110001  
Ph. : 011-23324333  
Tele Fax : 011-23324332  
E-mail : cmr3333@gmail.com

Because of the significant difficulties that will be faced by his family, who themselves were blameless in this crime, I respectfully ask the honorable judge, to grant a sentence of probation. I believe that the loss of his credentials, his loss of accreditation for his vocation, and the loss of respect in the community, as well as those freedoms that he was afforded prior to his felony conviction, may have taken a bigger effect than keeping him out of the work force. He certainly will not repeat any illegal activity.

Please feel free to call me on +918527733333 for any questions on my above statement.

Thank you for your consideration.

Respectfully,

A handwritten signature in blue ink, appearing to be 'C. M. Ramesh', written over a horizontal line.

(C.M. Ramesh)